



Carol M. Palmore  
Secretary

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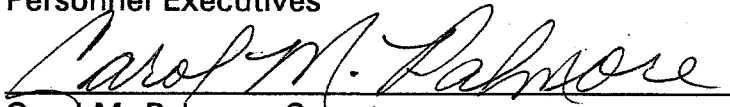
December 27, 1999

**MEMORANDUM**

**PERSONNEL MEMO 99 - 15**

**TO:** Cabinet Secretaries  
Agency Heads  
Personnel Executives

**FROM:**

  
Carol M. Palmore, Secretary

**SUBJECT:** Notice of Special Election

The Office of the Secretary of State has advised us that there will be a Special Election in the precincts of the 43<sup>rd</sup> Representative District in Jefferson County on January 18, 2000.

In accordance with Ky. Const. Section 148, KRS 118.035 and the voting leave regulations, 101 KAR 2:100, Section 7 and 101 KAR 3:010, Section 7, all employees who are entitled to vote and request leave in advance shall be granted four (4) hours of leave to do so. Employees voting absentee may be granted this leave, if an advance request is made on the day they appear before the clerk to apply for the absentee ballot.

KRS 118.035 states that any qualified voter who exercises his right to voting leave but fails to vote under circumstances that did not prevent him from voting may be subject to disciplinary action. Any employee selected to serve as an Election Officer is entitled to leave with pay to attend training and for service as an Election officer, provided that such leave is requested in advance. KRS 118.035(4). If you have any questions, please direct them to Daniel F. Egbers, General Counsel for the Cabinet at 564-4460.

CMP/DFE



AN EQUAL OPPORTUNITY EMPLOYER M/F/D